

META-Competences for International Working Environments



META-COIN

2022-1-FI01-KA220-VET-000086285
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Funded by
the European Union

Expected outcomes:

- Future-focused meta-skills **training** (EQF 3-6)
- Labour **market analysis** and gap identification
- **Best practice repository**
- Hybrid-ready learning **platform**
- **Online resources** and **pilot learning path**
- Educator **training** and **user guide**
- **Transnational network** linking education and the job market

The fast-evolving work and societal landscape underscores the need for ongoing skill development. With society becoming more diverse, future workplaces demand fresh skill sets. Uusimaa, Finland's most international region, boasts a substantial immigrant population and numerous global firms. This diversity in our daily work interactions prompts us to consider the benefits and skill demands of an internationalised work environment in the future.



In November 2022, seven European organisations launched **META-COIN**, an international development project. Coordinated by OMNIA, the **project aims to create a diploma module focused on essential meta-competences for the evolving work landscape.**

This three-year project (1.11.2022-30.10.2025) begins with course analysis worldwide and interviews with workplaces to identify new skills required for inclusion and combating discrimination. Funded by Erasmus+ KA220, its primary goal is to promote continuous learning and develop online material for future meta-skills in an international and multicultural work environment.

Learn more at: <https://metacoinproject.eu>



META-COIN kick-off seminar gathered project partners from 7 countries

Omnia hosted the META-COIN project kick-off seminar in Espoo, Finland, from January 10th to 12th, 2023. The event marked the first meeting of all project partners, who shared their prior project experiences. This hybrid seminar, combining education and employment perspectives, featured Satu Järvinen, CEO of SafariSkills, highlighting future meta skills required in a diverse working environment, such as creativity, problem-solving, digital proficiency, and communication. Additionally, Ms. Iida Mikonmaa and Ms. Henna Hyttiä from Helsinki-Uusimaa Regional Council discussed Finnish employment trends, while Ms. Minna Martikainen from the private childcare sector, Pilke päiväkodit, exemplified essential skills for various work settings. The partners initiated their work by collecting best practices and conducting interviews to ascertain skills necessary for multiple working environments.

