

Building Bridges for Career Growth

The AccessCareer project

is continuing its mission to support career counselors' skills, and to promote career self-management among socially disadvantaged individuals.

Through collaboration, co-creation, and knowledge-sharing across borders, we are building lasting resources.

Developing training resources for Career Counselors

Over the past months, the partnership has laid a strong foundation of training resources for career counsellors.

Following the initial needs assessment phase, partners developed a structured curriculum of nine units, covering essential topics such as personalized guidance strategies, labor market trends and digital tools for career development.

The curriculum is supplemented with presentations, case studies and interactive exercises, all translated into five languages to enhance learning and engagement.



Here's a look at

our journey so far!

Alongside the curriculum, we produced a comprehensive handbook designed to support counsellors in their implementation, offering support on how to navigate each unit and apply its content effectively in practice.

To bring these materials to life, we organised Train-the-Trainers workshops across partner countries - hands-on, practice-based sessions where career counsellors worked through practical exercises and group discussions, building the skills to support socially disadvantaged job seekers effectively.

Transnational Project Meeting in Athens

On March 10th and 11th, partners from the Access Career project gathered in Athens for our Transnational Project Meeting, hosted by Headway. It was a productive opportunity to review progress, align on next steps, and strengthen our collective efforts toward the project's core objectives: enhancing access to career opportunities and fostering inclusive professional development across Europe.

*A special
thank you to Headway
for their hospitality
and for facilitating
such a constructive
exchange.*

Collaborative inputs – Expert Working Group and Networking Hub

We have started a new exciting collaborative phase, focused on building a shared knowledge base across Europe.

We are currently forming an expert working group bringing together HR professionals, career counsellors, and socio-professional organisations from all partner countries. A key moment in the formation of this Networking Hub will be a World Café, during which selected partners will get to exchange best practices, tools and activities. Topics will include inclusive career counselling practices, employment barriers, labour market trends and equity, and building networks for inclusion - among others.

Each partner country will then host national follow-up roundtables in their own language to explore these themes more deeply in a local context. To round off this phase, an expert panel coordinated by Accion Laboral will bring together one voice per partner country to discuss labour market trends, equity, and inclusion from a national perspective.



What's coming next: Guidance Tools Development

Building on everything gathered so far, the next phase will move from insights to concrete tools.

Headway will lead the development of practical guidance tools through virtual co-design labs, with all partners contributing to ensure they genuinely meet the needs of the people we work with. These tools will then be tested through workshops implemented in each country, with KMOP Policy Center coordinating the process.

A final evaluation phase will allow us to gather feedback from all stakeholders and refine the tools before the project closes - making sure that what we've built together is truly fit for purpose.



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Co-funded by
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Co-funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the Spanish Service for the Internationalization of Education (SEPIE). Neither the European Union nor the granting authority can be held responsible for them.

Project Number: 2024-1-ES01-KA220-ADU-000254803