2023

ACTIVITY REPORT

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Message from Dr. Antonia Torrens, General Director, KMOP



Dear all,

Over the last four decades, KMOP has been dedicated to empowering individuals and strengthening communities, and making a real difference in their lives. Our journey began on November 19th, 1977, when Vivi Papadimitriou founded KMOP with an initial emphasis on social services for vulnerable populations. For many years, we have been committed to supporting those in need and fostering positive change.

Over the years, we have served **thousands of individuals and communities, by offering direct social services and implementing a wide range of social innovation initiatives**. Our objectives were accomplished through the provision of educational and skill-building programs, the establishment of partnerships with both national and international organizations, and the Greek government to broaden our scope and impact, by raising awareness on social issues, and advocating for the rights of marginalized groups. Our programs have reached and empowered over 200.000 people.

In the present report, **we are incredibly proud to share the work we have accomplished in the past year. 2023 has been a testament to the organization's commitment to improving the lives of those in need and building a more equitable and just society**.

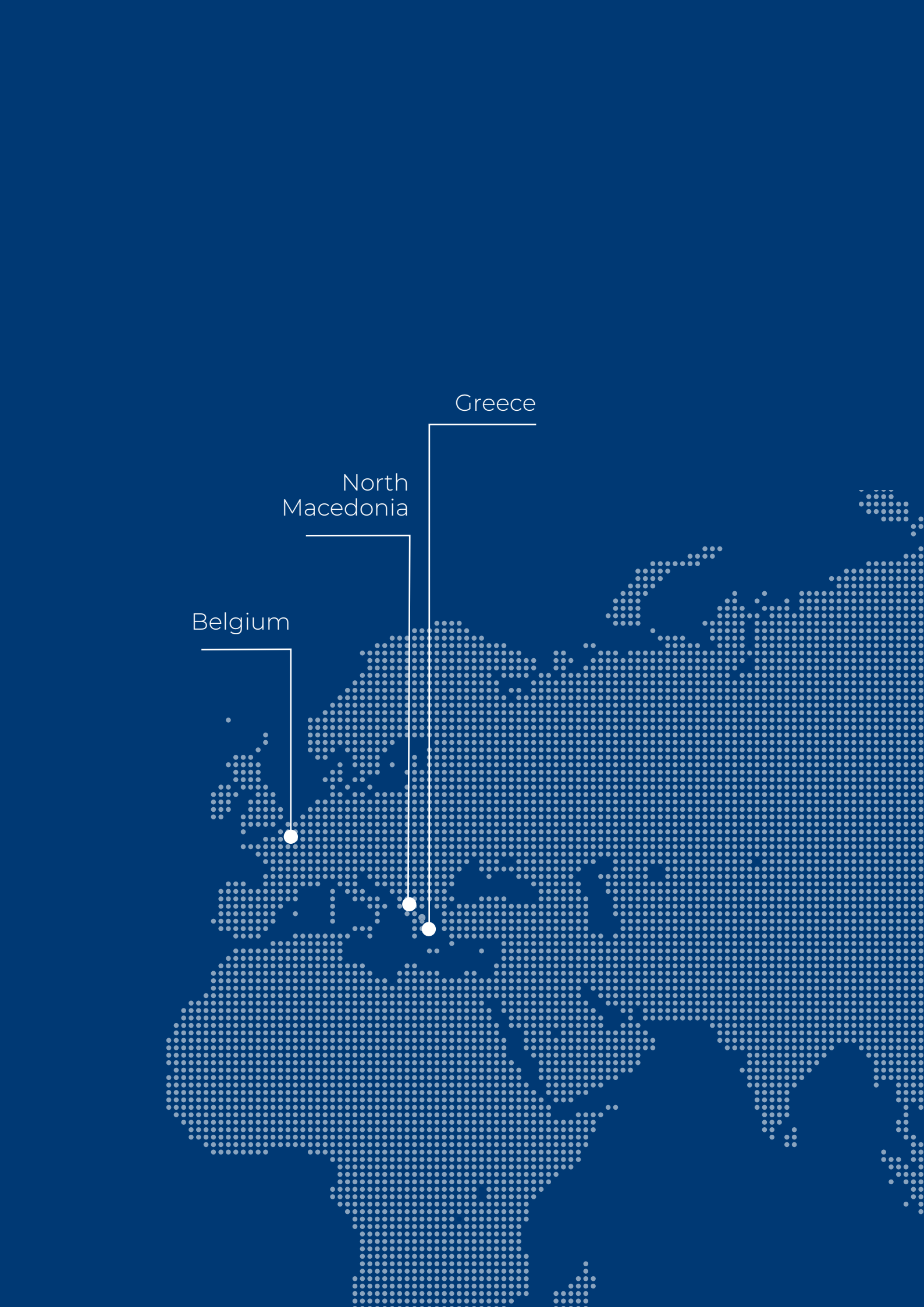
Our Activity Report is not only a celebration of our achievements but also an invitation to join us in our mission of building a more equitable and just society.

On behalf of KMOP, I extend heartfelt thanks to all our staff, partners, supporters, and volunteers who have made this remarkable journey possible. Their unwavering commitment to our mission has allowed us to continue our work and tackle some of the most pressing issues facing society today.

As we reflect on our accomplishments, I am also mindful of the challenges that lie ahead, but confident that together we can overcome any obstacles and continue to make a difference. **Let us recommit ourselves to our mission and work together to build just and sustainable societies where every individual is valued**.

Warm regards,
Dr Antonia Torrens
General Director, KMOP




Greece
North
Macedonia
Belgium

About us

KMOP, founded in 1977 in Greece, is a leading civil society organization dedicated to providing social support services and designing and implementing various initiatives that empower and enhance the well-being of individuals and communities. Over the years, KMOP has broadened its impact to a global scale, maintaining a presence in three countries—Greece, Belgium, and North Macedonia—with permanent offices in Athens, Piraeus, Kifissia, Thessaloniki, Brussels, and Skopje.

At the heart of KMOP's mission is the commitment to tackle social challenges through evidence-based solutions that foster individual and collective prosperity. Our approach focuses on creating and implementing innovative social programs designed to build self-worth, reduce inequalities, and promote inclusive and sustainable development.

KMOP empowers individuals by equipping them with essential skills and competencies, training professionals who support them, and raising public awareness. Our efforts support a diverse group including people with mental health issues, children and youth with intellectual disabilities, survivors of sexual and gender-based violence, human trafficking survivors, Roma women, the elderly, single-parent families, the LGBTQI+ community, as well as migrants, refugees, and disadvantaged youths and students.

Over the last two decades, KMOP has launched more than **450 social innovation initiatives**, positively impacting over **200,000 individuals** with the support of both institutional and private donors. **Our achievements have earned recognition and led to lasting partnerships with key public institutions and significant organizations.** Notable collaborations include memorandums of understanding with the Greek Ministry of Culture and Sports, the Ministry of Education, the Central Union of Municipalities of Greece, the Office of the Greek National Rapporteur on Trafficking in Human Beings, and CISCO's International Center for Digital Transformation and Digital Skills in Greece.

Additionally, KMOP actively participates in national and international networks that align with our mission. These include COFACE Families Europe, the EQUALS Global Partnership, the Greek National Referral Mechanism for the Protection of Victims of Human Trafficking, the Athens Coordination Center for Migrant and Refugee (ACCMR), the European Migration Forum, the Radicalisation Awareness Network, DYNAMI network, the Hellenic Platform for Development, and the Diesis Network.

What we do

SOCIAL SUPPORT SERVICES

KMOP Social Net

Through KMOP Social Net, we offer educational, informative and empowerment services and activities, such as counseling and psychological support, to individuals facing social, psychological and economic challenges.

You can find out more **here**.

Four psychosocial rehabilitation centers

KMOP operates four community-based mental health facilities. **These facilities include three Group Houses and one Day Care Centre, that support individuals with severe and moderate chronic mental disorders.** Providing around-the-clock care, the Group Houses accommodate 45 residents in a supportive and structured environment, focusing on enhancing their daily living skills and overall independence. The Day Care Centre, serving approximately 40 individuals annually, offers a range of therapeutic activities and social engagement opportunities aimed at improving self-esteem, and social skills, and reducing isolation.

Live Without Bullying

Established in 2015, "**Live Without Bullying**" is a **KMOP initiative to combat bullying in schools and online environments**. Though Live Without Bullying, KMOP offers **free, confidential counseling services to students, parents, and educators**, creating a secure environment for discussions about bullying. Expert psychologists specializing in bullying provide support and guidance. Since its launch, the program has assisted over 45,000 individuals. It has been recognized by COFACE Families Europe as a model practice in Europe and received accolades in the "**HundrED Global Collection 2023**" for its significant impact on educational innovation.

You can download the application on **Google Play** and **App Store**.

EDUCATIONAL INITIATIVES

We offer educational courses and training sessions to help people enhance their **professional and personal growth**. So far, we have developed over 80 courses and have benefited more than 30,000 individuals, providing them with the tools and skills they need to succeed in all aspects of life.

CAMPAIGNING

We place a high priority on raising awareness and fostering public dialogue about current societal challenges through events and campaigns. Our initiatives aim to educate and engage communities, driving positive societal change.

RESEARCH & POLICY DESIGN

We research societal challenges to provide evidence-based insights and influence policies that enhance prosperity. Our fieldwork and data collection offer a unique understanding of the issues communities and individuals face. Using this knowledge, we develop and recommend policies that reduce inequalities and promote a more equitable and prosperous society for all.

We support and empower individuals and communities through direct social services and online counseling services.

2023 at a glance





Throughout the year, KMOP remained steadfast in its commitment to addressing pivotal social issues through various thematic areas. From promoting **mental health awareness** to **combating domestic violence** and **gender-based violence, tackling bullying**, and **confronting human trafficking**, our organization has been at the forefront of driving positive change.

Additionally, we have championed equality, advocated for migrant rights, and prioritized child protection. Our efforts have extended to fostering social entrepreneurship, promoting active citizenship and democracy, combating extremism and radicalization, addressing climate change challenges, and embracing the opportunities of digitalization. Join us as we reflect on our highlights of 2023, a year marked by resilience, innovation, and unwavering dedication to building a more prosperous future for all.

Mental Health & Autism



Psychological Support for Vulnerable Populations in Piraeus

Deinstitutionalization Efforts in North Macedonia

Gender-Based Discrimination‘s Impact on Mental Health

Art Therapy Techniques for Supporting Youth with Psychological Disorders

Mental Health Reporting Boosting Students’ Wellbeing in School

The Complexities of Work-Life Balance

Complexities of Work-Life Balance for Women

Inclusion of Children With Intellectual Disabilities In School

Inclusion Of People With Autism Spectrum Disorder

ASD Inclusion Guide for Youth Organizations

ASD patients’ specificities for healthcare professionals

Awareness of Autism and Mental Health Disorders

KMOP Provides Extensive Psychological Support for Vulnerable Populations in Piraeus

In 2023, KMOP Social Net **provided personalized counseling and guidance to 735 individuals,** including 375 elderly, 207 youth, and 153 persons with disabilities. Through over 60,000 sessions, we:

- **Delivered Personalized Counseling**: We customized each session to meet the unique emotional, social, and practical needs of our clients, assisting them in navigating personal and systemic challenges.

- **Offered Psychosocial Support:** Our comprehensive services enhanced mental health and social well-being, fostering healthier interpersonal relationships and stronger community connections.

- **Provided Guidance and Advocacy:** We guided individuals in accessing local resources and services and advocated for necessary adjustments and supports within their community environments.

You can discover more **here**.







KMOP Advances Deinstitutionalization Efforts in North Macedonia

Leveraging its 47 years of experience in service provision and 18 years of expertise in deinstitutionalization—replacing long-stay psychiatric hospitals with community-based mental health services—**KMOP has played a pivotal role in supporting North Macedonia's transition towards modern community care for individuals with intellectual disabilities**. For this initiative, KMOP has been in close collaboration with local associations, state authorities, and international bodies under the OASIS project. Key partners include KMOP Skopje, the Association for Support and Development „Humanost", the Municipality of Demir Kapija, the Ministry of Labour and Social Policy, and the EU Delegation, all dedicated to supporting the National Deinstitutionalisation Strategy 2018-2027.

During the OASIS project's Final Conference on October 2023, in North Macedonia, KMOP and the OASIS consortium demonstrated the **establishment of two Group Homes**. These homes, initiated by KMOP in November 2021 and operated by Humanost, provide a supportive and nurturing environment for 10 individuals with intellectual disabilities.



Further solidifying its commitment to best practices, KMOP introduced the **Community Based Service Model Guide** during the conference. This guide has been instrumental in training staff at the Group Home Units in North Macedonia, ensuring that care is empathetic and adheres to the highest standards in intellectual disability support. The training sessions in November 2021 involved 20 professionals from various fields, including nursing, psychology, management, physiotherapy, and caregiving, equipping them with the necessary skills to deliver exceptional care based on the principles of deinstitutionalization.



Dr. Antonia Torrens, General Director of KMOP, stated:

"The OASIS project, as a collaborative effort of multiple stakeholders, has not only transformed the lives of the beneficiaries but also set an inspiring example for future initiatives in the region. We are honored at KMOP to have contributed to this promising undertaking and to transfer our extensive knowledge from the field of mental health and the operation of Group Houses in Greece to North Macedonia".

You can read more **here**.

KMOP Empowers Youth Workers and Young People on Addressing Gender-Based Discrimination's Impact on Mental Health

In October 2023, KMOP **enhanced youth workers' and young people's understanding of gender-based discrimination's impact on mental health.** In a 3-hour seminar, 120 participants explored how gender-based discrimination can affect an individual's mental health, including causing stress, anxiety, depression, and other mental health challenges.

You can discover more **here**.

Training Professionals on Art Therapy Techniques for Supporting Youth with Psychological Disorders

In 2023, KMOP trained 120 professionals from civil society, youth groups, mental health services, and the cultural sector **on using art as a healing strategy for youth with psychological disorders**. The training focused on practical methods, such as creative awareness tools & raising awareness campaigns, that professionals can use to help young people address hidden pressures and stressors through art-making and exploration.



You can download the toolkit **here**.



KMOP Enhances Mental Health Reporting

In September 2023, KMOP offered training courses **on enhancing mental health reporting to 100 journalists and media students**, in cooperation with the Journalists' Union of Macedonia and Thrace Daily Newspapers. Through these courses, KMOP raised awareness among journalists of issues related to the protection of the rights of recipients of mental health services and mitigated discriminatory discourse and prejudice.

You can discover more **here**.

Boosting Students' Wellbeing in School

In 2023, KMOP offered weekly **counseling services to boost the well-being of students** in three schools in Piraeus and Neo Faliro. **A total of 730 students received personalized support through both group and individual sessions led by psychologists**. The aim was to promote their overall well-being, cultivate empathy among their peers, and nurture healthy interpersonal relationships.

You can discover more **here**.

KMOP Empowers Professionals on Navigating the Complexities of Work-Life Balance

In July 2023, KMOP held an online capacity-building seminar specifically designed for HR professionals. Through the seminar, KMOP empowered 130 HR experts with the necessary skills to improve work-life balance for women employees, addressing the unique challenges of the post-Covid era.

In October 2023, we introduced the Balance Handbook to foster a sustainable and fulfilling work-life balance in the modern era. This handbook provides employees, HR Professionals, and managers with strategies, practical tips, activities, and theoretical insights on topics, such as workplace challenges, mental well-being, and burnout prevention.

You can download the handbook **here**.



Training HR Professionals on Addressing the Complexities of Work-Life Balance for Women

In July 2023, KMOP trained 130 HR professionals and Managers on how to better support women in the workplace. The training emphasized practical strategies and policies that professionals can adopt to implement flexible working arrangements, create supportive environments, and address the challenges women face in balancing their professional and personal lives.



KMOP Trains Educators On The Inclusion of Children With Intellectual Disabilities In School

In 2023, KMOP trained 550 educators on **practices to include children with intellectual disabilities in the school environment**. The training focused on understanding the overall philosophy and underlying values of inclusive early years education, the different forms of intellectual disabilities, their implication on the learning capacities of children, and the adjustments needed to ensure they can participate in education.

You can discover more **here**.

Upskilling Youth Professionals For The Inclusion Of People With Autism Spectrum Disorder

In 2023, KMOP strengthened the skills and knowledge of 120 professionals working in youth organizations to i**nclude young people with ASD in youth activities**. Participants learned how to enhance the cognitive and social skills of youth with ASD and how to establish safe and inclusive environments within youth organizations.

KMOP Launches ASD Inclusion Guide for Youth Organizations

In 2023, KMOP launched a new handbook to empower youth organizations in **fostering inclusivity and raising awareness about Autism Spectrum Disorder (ASD)**. The handbook delves into the key aspects of autism, detailing its various manifestations and providing effective communication strategies with individuals with ASD. It also guides on establishing safe and inclusive environments across physical, structural, and interpersonal levels. Moreover, it features a compilation of successful practices and initiatives from partner countries, serving as both a source of inspiration and a benchmark for best practices.

You can download the Guide **here**.



Training on ASD patients' specificities for healthcare professionals

In June 2023, KMOP trained 60 healthcare professionals on the **specificities of Autism Spectrum Disorder patients**. The training covered topics, such as what is ASD & Areas of difference in ASD, communication with individuals with ASD, everyday healthcare practice for individuals with ASD, and best practices in treating individuals with ASD.

You can discover more **here**.

KMOP Raises Awareness of Autism and Mental Health Disorders

In March 2023, KMOP brought together health professionals, policymakers, and experts in Brussels to raise awareness about autism and mental health disorders. At this event, KMOP presented how **digital storytelling empowers young people with autism spectrum disorders and mental health issues**. Attendees learned about successful case studies and practical applications of digital storytelling in therapeutic and educational settings.

Bullying

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Joining Forces with COFACE and CISCO to Tackle School and Cyber Bullying

Raising Awareness Against Bullying Through Sports



We Joined Forces with COFACE and CISCO to Tackle School and Cyber Bullying

For the second consecutive year, our e-learning course -developed in cooperation with COFACE Families Europe- has equipped **2500 educators across Europe** with the skills to **prevent and manage school bullying**. The course **"School Bullying Management – Effective Skills for Educators"** offers interactive training that provides educators with practical knowledge to:

- Understand and identify the characteristics of bullying behavior, including cyberbullying.
- Explain the cycle of bullying and the social dynamics that perpetuate it.
- Equip educators with communication strategies to support victims and reform bullies.
- Develop preventative strategies to foster a positive school environment.
- Promote the adoption of a "whole school approach" to comprehensively address bullying.

Furthermore, in 2023, **KMOP and CISCO's International Centre for Digital Transformation and Skills** (DT&S) educated **1,000 students** from primary, middle, and high schools about school and online bullying. This partnership focused on the "Learn, Protect, Improve, and Contribute" initiative, which involves interactive sessions at CISCO's Thessaloniki center. Through this initiative, KMOP provided students with a dynamic educational experience that merges technology with social skills development.



KMOP Harnesses The Power Of Sports to Raise Awareness Against Bullying

In March 2023, we raised awareness about preventing and combating school violence and bullying along with the Greek General Secretariat of Sports, the Municipality of Alexandroupolis, and the Veteran Basketball Players of Greece. Through this collaboration, we brought together 1,000 students and teachers for a friendly basketball game in Alexandroupolis.

Additionally, in June 2023, our "Live Without Bullying" initiative gained significant recognition and support from European football legend **Clarence Seedorf** at the UEFA Foundation for Children's "Tackling Racism in Sports" Conference. Seedorf, celebrated his career with top clubs like AFC Ajax, Real Madrid C.F., FC Internazionale Milano, and AC Milan, and currently serving as a board member of the UEFA Foundation for Children, **endorsed KMOP's efforts in fighting bullying, further highlighting the importance of sports and public figures in addressing social issues**.

You can read more **here**.




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RESPECT
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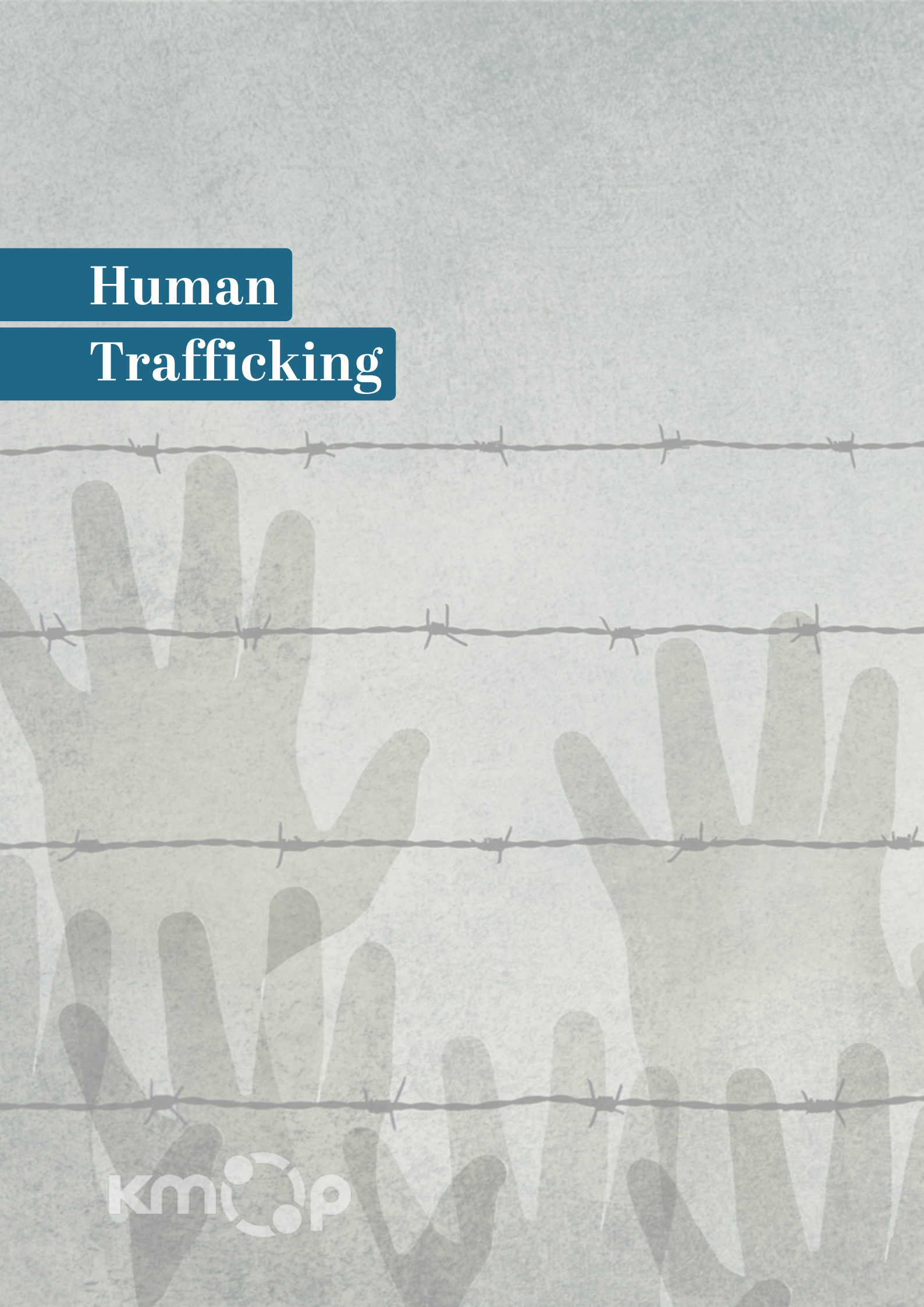
Human Trafficking





Educating HealthCare Professionals on Human Trafficking Prevention

Strengthening multi-agency cooperation for protecting victims of human trafficking

Advocating for Women Survivors at European Parliament Conference

Convening Key Stakeholders at Anti-Trafficking Conference in Brussels

Launching New Podcast - Healthcare Professionals' Role in Combating Human Trafficking

KMOP Educates HealthCare Professionals on Human Trafficking Prevention



In 2023, KMOP educated 490 **healthcare professionals** from the National Public Health Organization, the Hellenic Ministry of Migration and Asylum, and the 2nd Health Region of Piraeus and Aegean to **recognize and prevent human trafficking**. Participants enhanced their skills in identifying trafficking indicators, providing gender and trauma-sensitive care, and facilitating referrals to specialized support services.

You can discover the KMOP's online course on recognizing signs of trafficking here and download the training manual in English and Greek.



Strengthening multi-agency cooperation for protecting victims of human trafficking

In May 2023, KMOP carved out a discussion to **bolster multiagency cooperation for the protection of human trafficking victims**. The event offered a space for debate between KMOP's experts and representatives from key institutions, including the Special Secretariat for the Protection of Unaccompanied Minors, the National Reference Mechanism, the Hellenic Ministry of Migration and Asylum, and the Department for Combating Human Trafficking of the Hellenic Police on various topics, such as recognizing signs of human trafficking, delivering gender and trauma-sensitive services, and guiding victims to specialized support services.

The discussion took place at the Library On Gender Equality.



KMOP Advocates for Women Survivors at European Parliament Conference

In December 2023, at the European Parliament, we joined European organizations and stakeholders from the field of human trafficking to explore solutions for the social and economic inclusion of vulnerable women. We shared our experiences and insights gained from providing language courses, psychological support, and employment guidance to women survivors of human trafficking in Greece.

You can discover more **here.**



KMOP Convenes Key Stakeholders at Anti-Trafficking Conference in Brussels

In October 2023, KMOP convened in Brussels key stakeholders across Europe to tackle the complex and challenging crime of human trafficking. During the Conference "Joining Forces Against Human Trafficking", KMOP's experts and stakeholders **delved into inherent vulnerabilities to trafficking and root causes of exploitation and shared lessons learned and practices to reshape policies for early prevention.**

You can read more **here.**

Podcast Launch - Healthcare Professionals' Role in Combating Human Trafficking

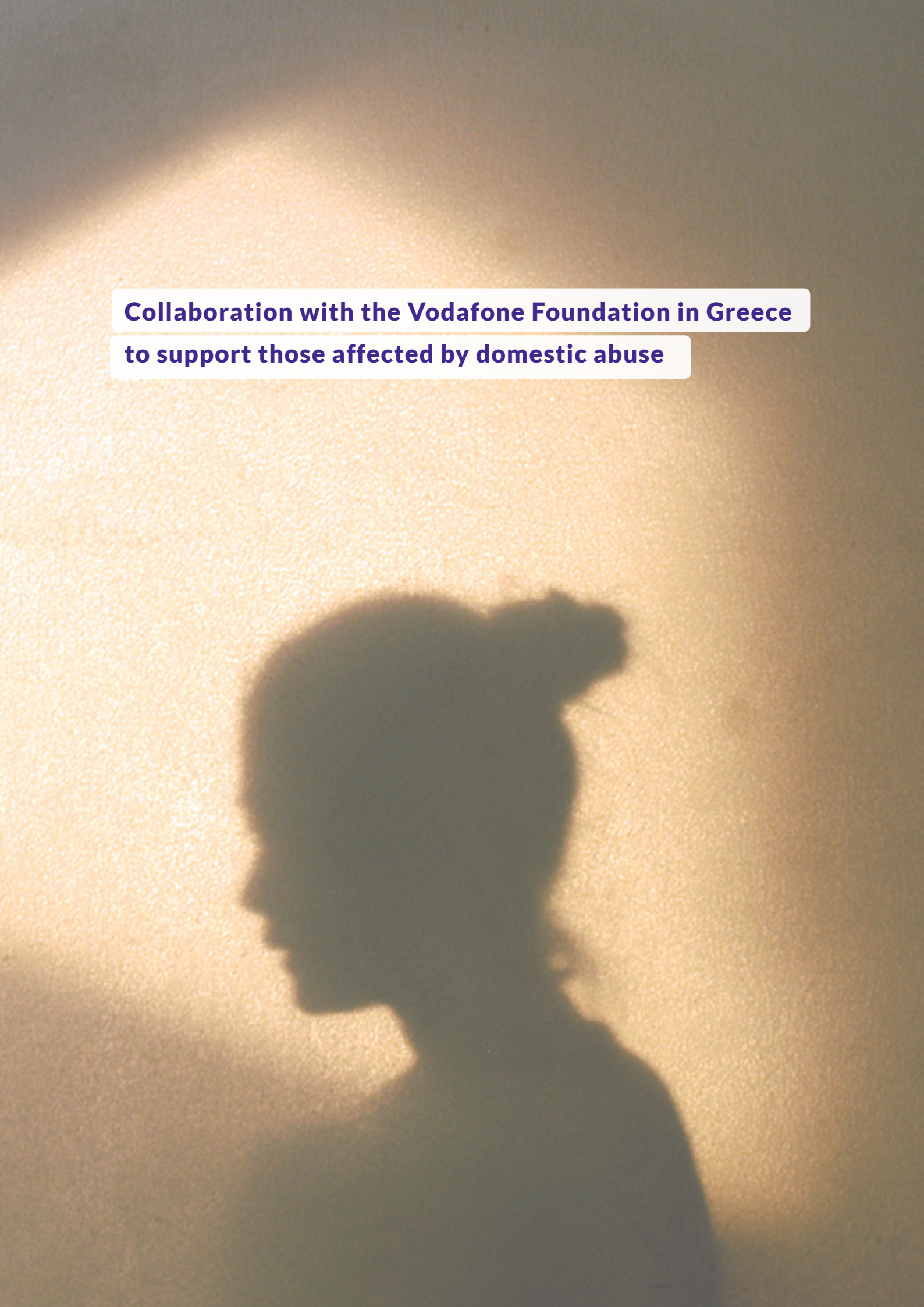
In the inaugural episode of KMOP's podcast, Mrs. Marina Ntonopoulou, General Director of The A21 Campaign Greece, joins the discussion. This conversation, available in Greek, delves into the issue of combating human trafficking and emphasizes the importance of early prevention and the role that healthcare professionals play in identifying similar cases. The episode provides insights and underscores how informed medical interventions can serve as a frontline defense against trafficking.

You can listen to the podcast in Greek **here**.



Domestic & Gender Based Violence





Collaboration with the Vodafone Foundation in Greece to support those affected by domestic abuse

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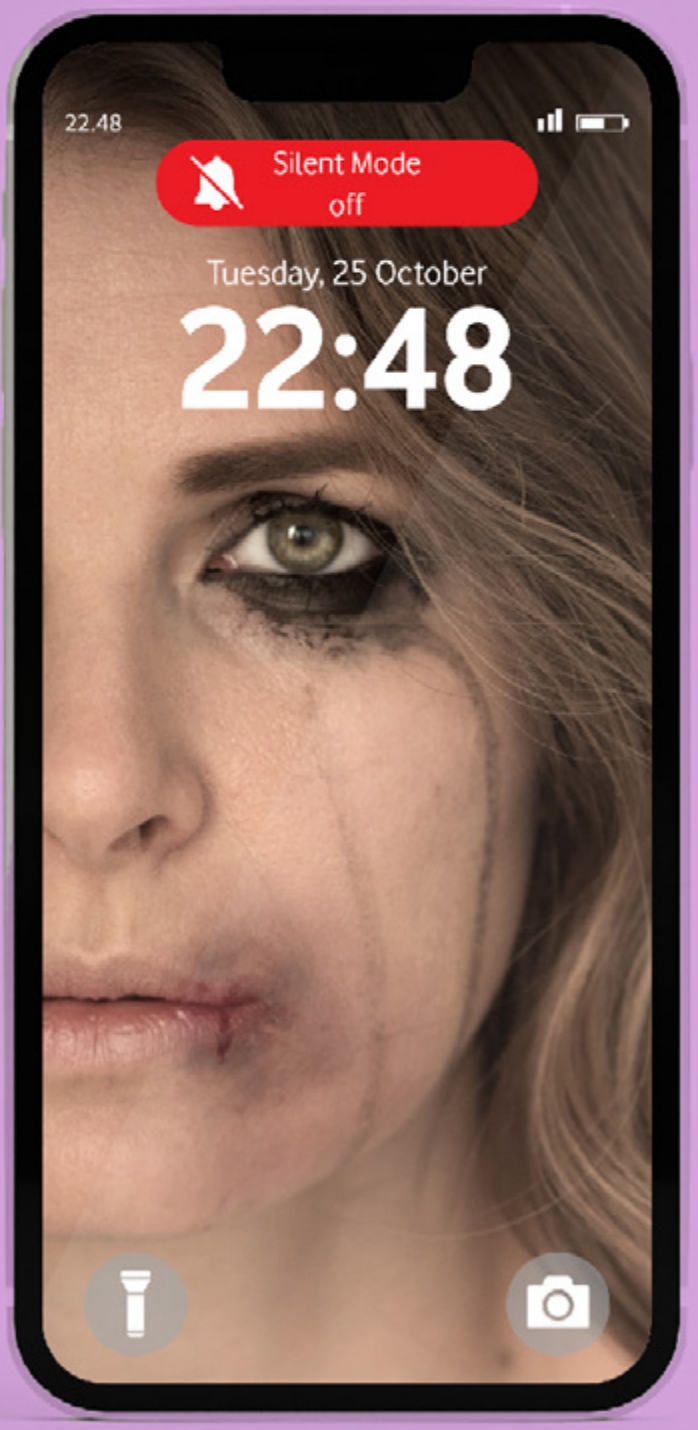

BRIGHT SKY

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vodafone

kmop

Brightsky Application & site: KMOP joins forces with the Vodafone Foundation in Greece to support those affected by domestic abuse

KMOP in cooperation with the Vodafone Foundation in Greece adapted the **"BrightSky" application and site** to the Greek context, **aiming to provide practical support and information on domestic abuse**.

"Bright Sky" is an encrypted mobile phone app available on Google Play and the App Store. It offers comprehensive incident response guidelines for abuse and detailed information on relevant support structures for anyone facing an abusive environment. The content of the application is advisory, empowering users to make decisions about managing their situation or that of their at-risk relatives.

Through a targeted risk assessment questionnaire, the app educates users on recognizing various types of abusive behavior, ranging from sexual abuse and psychological or financial exploitation to online harassment and stalking, helping them assess the risks they face. It includes a complete telephone directory of support services in Greece and a step-by-step guide to leaving abusive environments. Additionally, users can store notes and other evidence, which can be provided directly to the police authorities via a built-in button for quick emergency calls.

BrightSky also received the **Gold award in the "CSR Apps"** category at the Hellenic Responsible Business Awards 2023, as well as the **Gold and Platinum awards Public Safety category at the Mobile & IoT Awards 2024.**

You can discover more **here**.

Migration





Strengthening Social Dialogue On The Inclusion and Protection Of Migrants in Greece

Enhancing Refugee Children's Integration

Boosting Migrants' and Refugees' Integration through History Education

Joining '100 Civil Society Organizations' at the 8th European Migration Forum in Brussels



Strengthening Social Dialogue On The Inclusion and Protection Of Migrants in Greece

In November 2023, KMOP brought together representatives from the Greek state, 15 civil society organizations, and 150 attendees, including politicians, journalists to exchange information, practices, opinions, and increase engagement for the inclusion and protection of persons with a migrant background in Greece.

The event was inaugurated by **Heracles Moskoff, Secretary General for Vulnerable Persons & Institutional Protection at the Ministry of Migration and Asylum.** In his opening speech, he highlighted the crucial yet often underappreciated contributions of civil society organizations in supporting migrants. He called for enhanced cooperation and intensified efforts among frontline professionals to raise awareness and safeguard vulnerable groups.









KMOP showcased various initiatives that aspire to create **more inclusive and resilient communities**, such as integrating migrants into political and democratic processes, improving access to public services and schools, and promoting socio-economic integration for women from third countries through employment opportunities.

The event featured participation from prominent networks and organizations including the Athens Coordination Center for Migrant and Refugee Issues (ACCMR), ActionAid Hellas, AntetoKounBros Academy, Doctors Without the Borders, Metadrasi, and many others, demonstrating a broad commitment to enhancing migrant welfare in Greece.

You can read more about this national event in **Greek** and in **English**.



KMOP Enhances Refugee Children's Integration

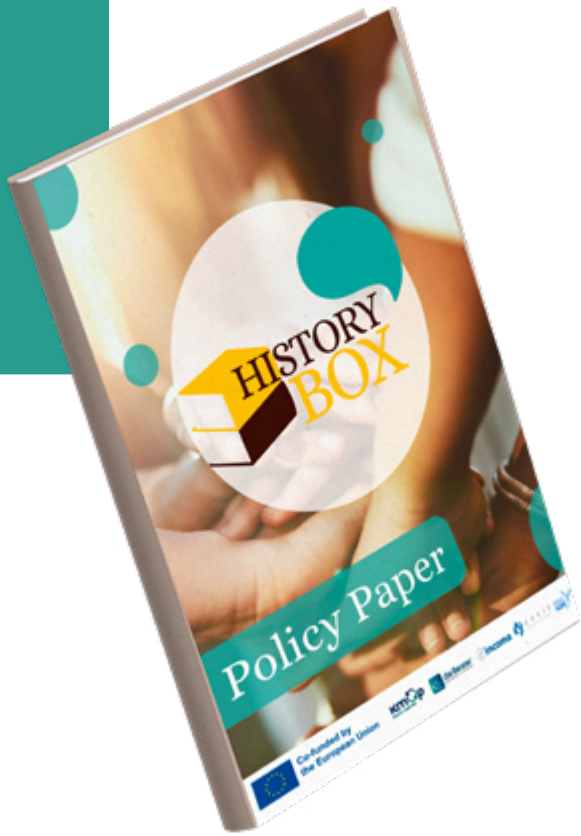
In 2023, KMOP supported seven schools in Greece and trained 70 educators on **improving integration of refugee children in the school environment**. The trainings covered topics such as strengthening the inclusion process, boosting academic performance and fostering a sense of belonging for students with a migrant background.

You can discover more.

Enhancing Migrants' and Refugees' Integration through History Education

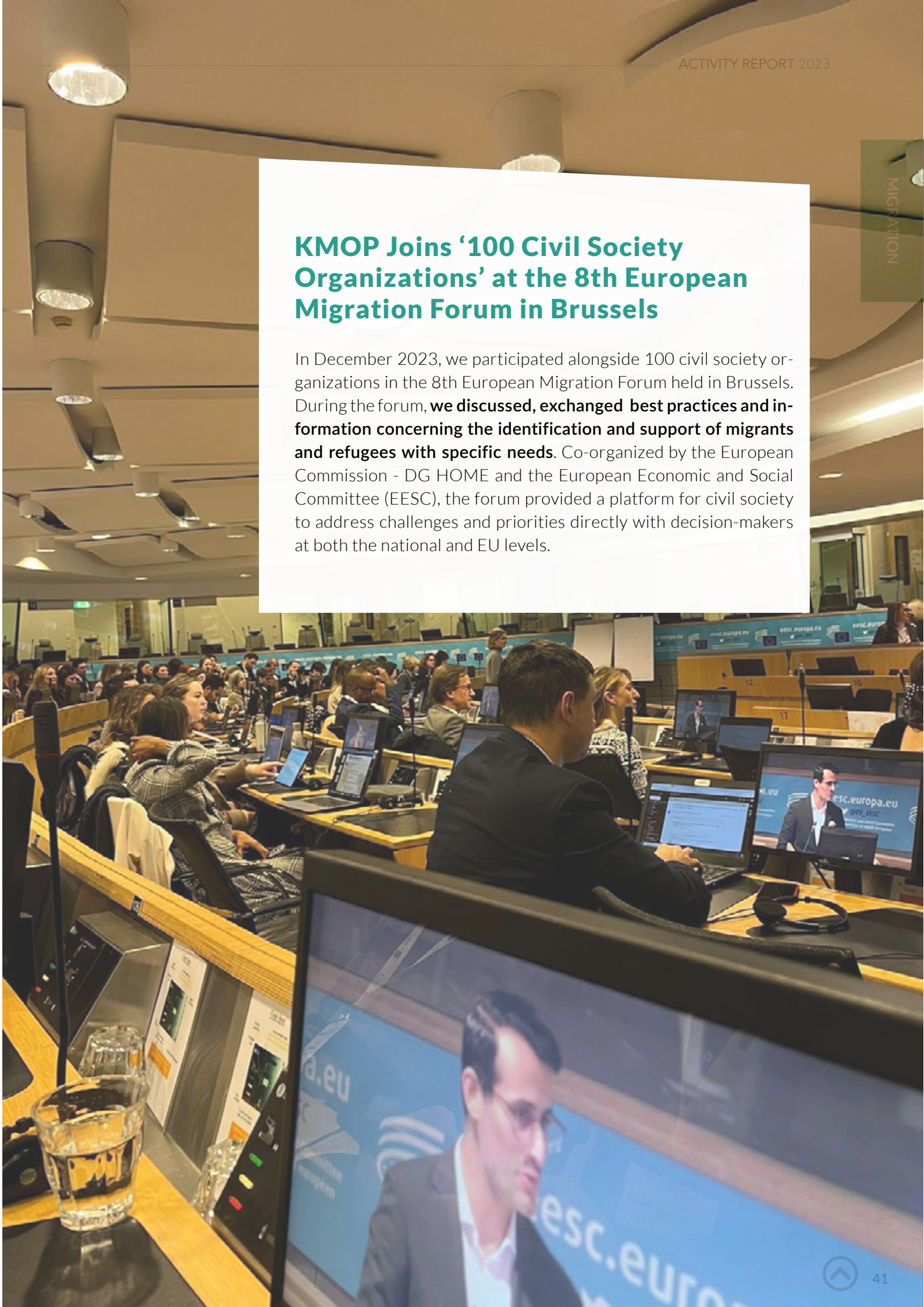
KMOP created guidelines to enhance understanding and awareness of how history education influences the integration process for migrants and refugees. These guidelines offer adult education professionals tips and advice on designing and developing integration courses that incorporate history education elements.

You can download the guidelines and the policy paper **here.**



KMOP Joins '100 Civil Society Organizations' at the 8th European Migration Forum in Brussels

In December 2023, we participated alongside 100 civil society organizations in the 8th European Migration Forum held in Brussels. During the forum, **we discussed, exchanged best practices and information concerning the identification and support of migrants and refugees with specific needs**. Co-organized by the European Commission - DG HOME and the European Economic and Social Committee (EESC), the forum provided a platform for civil society to address challenges and priorities directly with decision-makers at both the national and EU levels.



Child Protection





Advancing Foster Care in Greece

Empowering parents to prevent child sexual abuse

Leading Study to Combat Child Exploitation

Advancing Foster Care in Greece

In September 2023, KMOP gathered in Athens child protection experts to **discuss, exchange practices and information on foster care initiatives in Greece**. Representatives from KMOP, the Ministry of Social Cohesion and Family, the General Secretariat for Vulnerable Groups & Institutional Protection of the Ministry of Immigration and Asylm and SOS Children's Villages shared their experiences, perspectives and strategies for strengthening child protection and promoting successful fostering initiatives within the community.

You can discover more **here**.

Empowering parents to prevent child sexual abuse

In 2023, KMOP empowered **parents to recognize and prevent child sexual abuse.** In collaboration with Save the Children, we developed a guide that helps parents understand the purpose of sexual education and learn ways to support their children through open and informed discussion

You can discover more **here**.



KMOP Leads Study to Combat Child Exploitation

KMOP's report on **child prostitution** in Greece presents an overview of the legal framework, data on the prostitution of minors, and the responsible authorities tasked with tackling this issue. The findings call for more stringent enforcement of existing laws, enhanced coordination among government agencies, and increased support services for victims to effectively address and prevent child prostitution.

You can read more **here**.



Social Entrepreneurship & Employability





Bringing Greece's Social Entrepreneurship Ecosystem into the Public Discourse

Advancing Green Agriculture Sector in Kyrgyzstan

Mapping Social Economy Intricacies Across European Regions

Launching Toolkit for Youth-led Circular Entrepreneurship

Developing Policy Recommendations To Advance Social Enterpreneurship Across Europe

Connecting Businesses Dedicated to Promoting Sustainable Development Goals

Introducing Innovative Digital Entrepreneurship Guidelines

KMOP Brings Greece's Social Entrepreneurship Ecosystem into the Public Discourse

In October 2023, KMOP brought together, at the Impact Hub Athens, 12 representatives from social entrepreneurship and the business industry and 150 participants to discuss the role of **social entrepreneurship in bringing about social change, offering opportunities to the most vulnerable and contributing to social cohesion.**







During the event, KMOP representatives highlighted the potential of entrepreneurship as a catalyst for innovation, offering tangible solutions to societal challenges, and engaging marginalized communities in the process. They elaborated on KMOP's support for young entrepreneurs in aligning their endeavors with the Sustainable Development Goals (SDGs), empowering them to establish their social enterprises, and harnessing the principles of the circular economy to fortify youthful entrepreneurship.

Our event featured speakers from the following organizations: Shedia, Ithaca Laundry, Goodfairy, Impact Hub Athens, Junior Achievement Greece, Carexchange, Plan of Business and Plan Career, ARTIT, Women on Top, Women Act, SOCIALDOO.

You can read more **here**.





KMOP Advances the Green Agriculture Sector in Kyrgyzstan

In 2023, KMOP worked together with the Rural Development Fund (RDF) to **transform the agricultural landscape in Kyrgyzstan.** Trough the strategic deployment of a Grant Scheme, we facilitated the establishment of small cooperatives, empowering 270 farmers to cultivate and harvest medicinal herbs and engage in the sustainable agriculture sector.

Mapping Social Economy Intricacies Across European Regions: Research Evidences from KMOP

In 2023, KMOP delved into the complex realm of **social economy policies across Europe**, collaborating with nine European regions. Together, we uncovered valuable insights into the barriers, enabling factors, and policy frameworks influencing the social economy landscape throughout Europe, fostering a deeper understanding of its dynamics.

You can read more **here**.

KMOP Launches Toolkit for Youth-led Circular Entrepreneurship

In 2023, KMOP strengthened the **entrepreneurial skills of young people to unlock the circular economy's potential within the business industry**. We introduced the "Youth and Circular Entrepreneurship Toolkit," which highlights how circular entrepreneurship can shape sustainable and environmentally friendly futures. This resource gathers a variety of best practices rooted in circular economy principles, serving as a guide for innovative strategies focused on reduction, reuse, and recycling.

You can download the Toolkit **here**.

KMOP Develops Policy Recommendations To Advance Social Enterpreneurship Across Europe

In 2023, KMOP provided practitioners and policymakers with insights and recommendations to foster social **entrepreneurship initiatives**. **For practitioners,** our policy paper, "Building a Sustainable Social Enterprise Sector," offers guidance on implementing effective business models, accessing funding opportunities, and developing social initiatives. **For policymakers**, it highlights the importance of creating supportive regulatory frameworks, establishing incentive mechanisms for social enterprises, and integrating social entrepreneurship into national development strategies.

You can read more **here.**

Connecting Businesses Dedicated to Promoting Sustainable Development Goals

In July 2023, KMOP led an online stakeholders' debate on the importance of integrating **Sustainable Development Goals into Business.** This event brought together KMOP's experts, along with entrepreneurs and professionals from the business community, to share valuable insights, best practices, and foster networking opportunities. Discussions revolved around strategies for aligning business objectives with SDGs, exploring innovative entrepreneurship models, and identifying practical steps to promote sustainability within enterprises.



KMOP Introduces Innovative Digital Entrepreneurship Guidelines

In 2023, KMOP provided young individuals with a roadmap to turn their business ideas into successful practices. These guidelines cover crucial aspects like fostering an entrepreneurial mindset, crafting effective business models, and embracing innovation in the digital environment.

You can download the Guidelines **here.**

Democracy





Initiating the First Youth Festival: 'Youth Initiatives in the Spotlight'

Training On Fostering Active Citizenship Among Youth

Advocating for Youth Active Citizenship at European Parliament Conference

Researching Migrants' and Refugess' Civic Participation Across Europe And Greece

Raising Awareness of Sports' Role in Youth Empowerment

KMOP Initiates the First Youth Festival: ‘Youth Initiatives in the Spotlight’

In April 2023, KMOP brought together 15 youth organizations and **120 young people in the Youth Festival “Youth Initiatives in the Spotlight”**. The festival served as a platform to showcase innovative social and environmental endeavors initiated by young minds. **The primary aim of KMOP throughout the Youth Festival was to amplify the voices of young people advocating for a better and more sustainable society, foster dialogue between young individuals and youth organizations, and highlight impactful initiatives with positive social and environmental impact.**





During the festival, four teams, supported by KMOP, – Foxes, Re-liders, Green Recess, and Bins Mapping – vied for the top spot in the best youth initiative competition. Green Recess triumphed with its project that aims to educate young people and children about the advantages of composting and to advocate for a **more eco-friendly and sustainable lifestyle.**



The following organizations participated in the Festival: Youth and Lifelong Learning Foundation (INEDIVIM), Hellenic Youth Participation, Amazing Youth, All for Blue, Dare Dance Digitalize, Elix, KEAN, Inter Alia, ISIC, Network of Migrant Youth "Horizons," We Need Books, Ecotivity, and Young European Federalists.

You can read more **here**.



Training On Fostering Active Citizenship Among Youth

In December 2023, KMOP trained 50 young people from 5 different countries on Active Citizenship topics. The training focused on empowering youth to leverage AI tools effectively for conducting participatory research related to the European Pillar of Social Rights.

You can discover more here.



KMOP Advocates for Youth Active Citizenship at European Parliament Conference

In May 2023, KMOP joined, at the European Parliament, 70 youth and representatives of European organizations from seven European countries to **advocate for youth rights and active citizenship.**

During the "International Youth Summit", KMOP's representatives presented innovative youth initiatives that promote social and environmental awareness and active citizenship of young people. In this context, KMOP presented its youth team Green Recess, which carried out visits to schools to inform and raise awareness among students about environmental protection and sustainability, the Foxes group, which aims to revitalize Heraklion's central local park, and the Re-liders group, which aspires to highlight the importance of having proper bins in coastal areas.

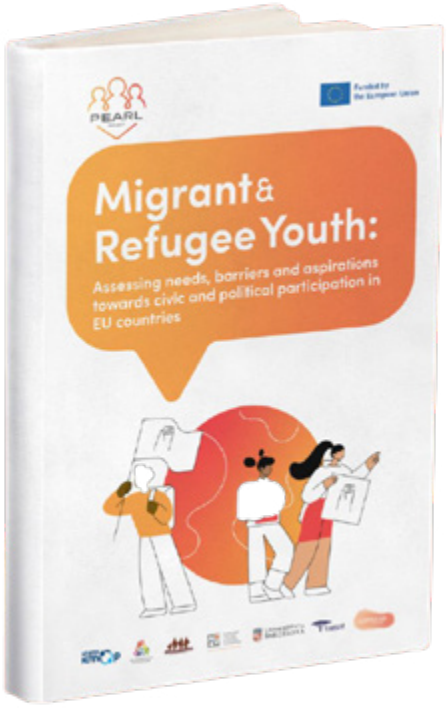


KMOP Researches Migrants' and Refugess' Civic Participation Across Europe And Greece

In 2023, KMOP researched **migrants' and refugees' political and decision-making involvement across Europe.** This study, developed in collaboration with the University of Barcelona and five European organizations, reveals detailed insights for the challenges they face including lack of motivation, discrimination, linguistic challenges, and legal and socioeconomic disparities, as well as their future aspirations to be more involved at local level.

You can read more here.

You can find out more about the political and civic participation of migrants in Greece here.





Raising Awareness of Sports' Role in Youth Empowerment

In May 2023, KMOP spotlighted, along with sports professionals, policymakers, and representatives from civil society organizations, **the role of sports in fostering social integration and empowering young people.** During the event "How Can Sports Create Positive Social Change," KMOP showcased initiatives that sports professionals can implement to promote active citizenship among youth, such as educating them about their rights, the European Youth Goals, and the Sustainable Development Goals (SDGs), organizing community service projects, and incorporating discussions on social issues into training sessions.

Social Inclusion





Shedding Light on “Left-Behind Areas”

Empowering Educators on Fostering Inclusion
In Classroom through Dialogic Gatherings

Training Adult Educators on Cultural Awareness’ Role
In Promoting Social Inclusion

KMOP sheds light on “Left-Behind Areas”

In 2023, KMOP analyzed how the term “Left-Behind Areas” is used to characterize territorial inequalities. The research report aims to enhance stakeholders’ and the general public’s understanding of how the concept of “left-behindness” is employed in research, policy,, and political discourse to describe areas experiencing inequalities.

You can read more **here**.



Empowering Educators on Fostering Inclusion In Classroom through Dialogic Gatherings

In February 2023, KMOP trained 35 teachers from 5 European countries on applying Dialogic Gatherings to **improve key competencies and foster inclusion for their students from disadvantaged backgrounds**. The training focused on dialogue sessions in various subjects such as literature, music, art, and mathematics.

You can read more **here**.

Training Adult Educators on Cultural Awareness' Role In Promoting Social Inclusion

In February 2023, KMOP trained 20 adult educators from 6 European Countries on the **dimensions of cultural awareness and its positive impact on social inclusion**. The training unfolded a roadmap for adult educators to infuse cultural sensitivity into their pedagogical approach, navigate the complexities of societal polarization, and discern practical methodologies to champion diversity both in the workplace and educational settings.

You can discover more **here**.



Discrimination





Educating Football Coaches and Young Athletes On Combating Racism

Spotlighting the Discrimination Against LGBTQI+ People

KMOP Educates Football Coaches and Young Athletes On Combating Racism

In March 2023, KMOP educated 40 football coaches on **combating racism and tackling discrimination in grassroots football**. The coaches delved into and gained a deeper understanding of the values and universality of football, as well as the detrimental effects racism and discrimination have on all aspects and participants of the sport. The training encompassed topics such as racism in football, the role of coaches in combating discrimination, preventing racism in football, fostering resilience among players, and creating an inclusive environment within a football team.

In June 2023, we presented our efforts in combatting discrimination in football during the Conference hosted by the UEFA Foundation "Tackling Racism in Grassroots Football". Clarence Seedorf, board member of the UEFA Foundation for Children and a football legend, was among the speakers in this event.

You can discover more **here**.





Additionally, in June 2023, KMOP empowered 30 young athletes from the Panionios Summer Camp to combat violence and championing inclusivity and respect. The training underscored the profound impact of sports, particularly orienteering, in cultivating values such as teamwork, mutual respect, and tolerance.

You can read more **here**.

KMOP Spotlights the Discrimination Against LGBTQI+ People

In June 2023, KMOP spotlighted the **severe discrimination faced by LGBTQI+ individuals**. The discussion revealed significant barriers such as systemic bias, insufficient legal protections, pervasive social stigma, and limited access to healthcare and support services.

You can read more **here**.

Violence, Extremism, Radicalization





Educating Prison Officers On Countering Violent Extremism

Introducing Trust-Building Tool for NGO

Leading National and International Policy Dialogues on Enhancing Cooperation for P/CVE Risk Assessment

Launching Guide to Address Violent Extremism in Schools

Training On Mitigating The Risk of Youth Delinquency

Empowering Youth at Risk of Offending Across Europe

KMOP Educates Prison Officers On Countering Violent Extremism

In 2023, KMOP, in collaboration with the General Secretariat for Anti-Criminal Policy of the Hellenic Ministry of Citizen Protection, trained 130 prison officers on **countering violent extremism within prison settings.** The participants enhanced their skills in early detection of violent radicalization and learned effective intervention strategies.

KMOP Introduces Trust-Building Tool for NGO Engagement in Countering Violent Extremism

In 2023, KMOP unveiled a new tool that **evaluates the credibility and capabilities of non-governmental organizations (NGOs) within the criminal justice domain.** Additionally, KMOP showcased its pioneering NGO trustworthiness assessment tool to an audience of 50 practitioners, policymakers, and experts at the "Multi-Ideological Radicalisation Assessment towards Disengagement" Conference.

You can discover more **here.**

KMOP Leads National and International Policy Dialogues on Enhancing Cooperation for P/CVE Risk Assessment

In May 2023, we convened a National Policy Roundtable, bringing together policymakers, psychologists and prison directors to advance multi-agency and interinstitutional cooperation for P/CVE risk-assessment. This roundtable aimed to **fortify the collective approach to preventing and countering violent extremism, ensuring comprehensive risk assessments and coordinated responses**.

KMOP Launches Guide to Address Violent Extremism in Schools

In 2023, KMOP launched a new guide to **empower educators on preventing and countering violent extremism within school environments**. This manual offers a new methodology for crafting counter-messaging campaigns for young people. Its methodology focuses on tailoring messages to young audiences by considering their unique vulnerabilities and psychology.

You can read more **here**.



Training On Mitigating The Risk of Youth Delinquency

In December 2023, KMOP empowered 30 youth people on mitigating the risk of delinquency. The training focused **on protective factors that reduce the likelihood of delinquent behavior,** such as increased youth resilience, social connectedness, cognitive and social emotional competence.

KMOP Launches E-Learning Platform to Empower Youth at Risk of Offending Across Europe

In 2023, KMOP launched a new e-learning platform to empower youth at risk of offending. This platform **empowers young offenders or those vulnerable to offending with soft skills needed for their labor market integration**, including teamwork, communication, problem-solving, adaptability, and resilience.

You can discover more **here**.

Digitalization



Empowering Educators To Unleash Artificial Intelligence's Potential in Secondary Schools

Empowering School Leaders in Developing A Digital Transformation Strategy

Enriching Teachers' Skills in Digital Humanities Crowdsourcing

Raising Awareness Of Pupils' Digital Well-Being

Driving Digital Transformation in Theater Education

KMOP Empowers Educators To Unleash Artificial Intelligence's Potential in Secondary Schools

In March 2023, KMOP, with the support of the Regional Directorate of Primary and Secondary Education of Western Macedonia, educated 850 school professionals on **integrating AI tools into their teaching**. The sessions covered various topics, including incorporating AI tools into teaching methods, enhancing digital citizenship, identifying and countering disinformation and fake news, and fostering critical thinking in the online environment.

KMOP Empowers School Leaders in Developing A Digital Transformation Strategy

In 2023, we introduced a new e-learning course, called DigiLead, to empower school leaders and educators to **navigate the digital realm effectively**. This comprehensive course provides them with essential skills to develop a strategic plan for leveraging technology's transformative potential in education.

You can discover more **here**.



KMOP Enriches Teachers' Skills in Digital Humanities Crowdsourcing

In 2023, we launched a new e-learning platform to assist teachers in **mastering crowdsourcing techniques in Digital Humanities**. This platform offers modules covering topics such as what is crowdsourcing, how crowdsourcing is linked with digital humanities and digital humanities processes for languages.

You can discover more **here**.



KMOP Raises Awareness Of Pupils' Digital Well-Being

In January 2023, KMOP raised awareness among school professionals regarding the necessity of **bolstering pupils' digital well-being.** The discussion centered on strategies for educating pupils about online safety and privacy, as well as fostering open dialogues about cultivating healthy technology use habits.

You can discover more **here**.

KMOP Drives Digital Transformation in Theater Education

In 2023, we made significant strides in empowering theater professionals with digital skills through the development and launch of the Digital Theatre Resources (DTR) Platform. This platform has been curated to provide both theater professionals and enthusiasts with **digital pedagogical art methodology.** The content covers topics such as, what is Digital Theatre, and how professionals can develop a digital-native theatre.

You can discover more **here.**

Reflecting on another year of work, we are deeply thankful to our partners for their constructive collaboration and to our beneficiaries for entrusting us with their needs. Together, we have championed inclusive and sustainable growth, fostering individual and societal prosperity on a global scale.

We invite you to continue this journey together and shape a brighter future for all.

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